

EHS & Energy Policy

Policy Summary

• **A P T I V** •

ENVIRONMENTAL, HEALTH, SAFETY & ENERGY POLICY

At Aptiv, we're committed to keeping our people safe, protecting the environment, and using energy and resources wisely.

We believe in preventing accidents and pollution, reducing waste, and improving energy efficiency. We're also taking action on climate change by cutting emissions and using cleaner energy. By working together, we aim to create a **safer, healthier workplace and a more sustainable future for everyone.**



Aldo Gomez
Executive Director, Sustainability & EHS



EHS & Energy Policy

Full Version

ENVIRONMENTAL, HEALTH, SAFETY & ENERGY POLICY

Doing the right thing the right way is one of Aptiv's core values. Aptiv is committed to protecting the health and safety of each employee as one of our top priorities. We believe that all occupational incidents are preventable, and there will be no compromise of an individual's well-being in anything we do. Throughout the course of our activities, Aptiv is committed to protecting human health, and the environment in which we live and operate by conserving energy and natural resources.

Aptiv's Environmental, Health, Safety & Sustainability and Energy Operating System (EHS&S and Energy OS) includes the global occupational risks, environmental aspects, and energy uses resulting from its activities, products, and services, and external environmental threats, including manufacturing and commercialization of parts for the automotive industry & other customers.

It is Aptiv's strategy to implement, maintain, and improve its Environmental, Health, Safety & Sustainability and Energy Management System, in accordance with ISO 14001:2015, ISO 45001:2018, and ISO 50001:2018 requirements within the Aptiv Enterprise Operating System (EOS) while supporting corporate social responsibility standards to which we subscribe. In particular, it is our policy to continuously assure the occupational health, safety, environmental integrity, and energy performance of the activities, products, and services, inside and outside our facilities, through the evaluation and elimination of hazards, reduction of occupational risks, minimization of environmental aspects, and improvement of energy uses. These are related to occupational risks, resource consumption including energy and waste production, and external environmental threats, identified as significant. It is also Aptiv's objective to increase awareness in Aptiv's supply chain to minimize our indirect environmental aspects.

Climate Change Consideration:

Aptiv recognizes the impact of climate change and is committed to addressing its risks by reducing our greenhouse gas emissions and improving energy performance. We will incorporate climate change mitigation and adaptation into our EHS&S and Energy Management System, including the adoption of energy-efficient technologies, renewable energy, and efforts to minimize our carbon footprint, in line with applicable ISO standards.

To achieve such, Aptiv will:

- Comply with the Laws and Regulations of the countries in which we operate and conform with other requirements to which Aptiv subscribes or is signatory to, as applicable to our occupational risks, environmental aspects, energy uses, and climate change mitigation actions.
- Develop practices to prevent the occurrence of incidents, illnesses, pollution, and improve energy performance, specifically targeting climate change-related risks.
- Make this Policy available to all our workers and other individuals that participate in any activity in Aptiv's name or operate under our control to provide awareness about their individual obligations within the scope of this policy. The policy will also be made available to other interested parties at their request.
- Cooperate with suppliers, customers, and local communities, including governments, in the prevention of occupational risks, the adoption of good environmental practices, good energy conservation practices, and addressing climate change.
- Work to achieve continuous improvement of occupational health and safety, environmental and energy performance, including the integration of climate change-related objectives. Annual objectives and targets will be established, subject to approval, follow-up, and periodical review by Aptiv Management.
- Ensure the consultation and participation of workers and, where they exist, worker's representatives.

We believe it is a leadership responsibility to provide a safe and healthy working environment for the prevention of work-related injury and ill health. Every employee has an important role in ensuring that they and their co-workers are safe. We recognize that through training and knowledge of our practices, we can also enhance the personal lives of our employees, their families, and the environment.



Revision date: April 4th, 2025

Internal


Aldo Gomez
Executive Director, Sustainability & EHS

• APTIV •

Aptiv Sustainability

OUR FRAMEWORK FOR DELIVERING ON OUR MISSION

MISSION

Why we do what we do

SAFE

A future with zero accidents



GREEN

A future with zero emissions



CONNECTED

A future with seamless connectivity



APPROACH

How we do business

PEOPLE

Foster high-performing and engaged teams with safe, dynamic and inclusive workplaces



PRODUCTS

Design and deliver solutions that make the world safer, greener and more connected



PLANET

Increase the efficiency of our processes and reduce our impact on the environment



PLATFORM

Do the right thing, the right way



IMPACT

Our effect on the world

STAKEHOLDER VALUE CREATION

PARTNER OF CHOICE

ENGAGED EMPLOYEES

STRONGER COMMUNITIES

SAFER VEHICLES

GREENER WORLD

SEAMLESS CONNECTIVITY

Sustainability in Motion

2024 SUSTAINABILITY REPORT

• APTIV •

Operating Sustainably

CLIMATE COMMITMENTS ALIGNED TO OUR CORE MISSION

2025

REDUCE CARBON EMISSIONS BY 25%

Decrease Scope 1 & 2 CO2 Emissions



2030

CARBON NEUTRAL OPERATIONS

Source 100% Renewable Energy Globally



2039

CARBON NEUTRAL PRODUCTS

From Sourcing to Disposal



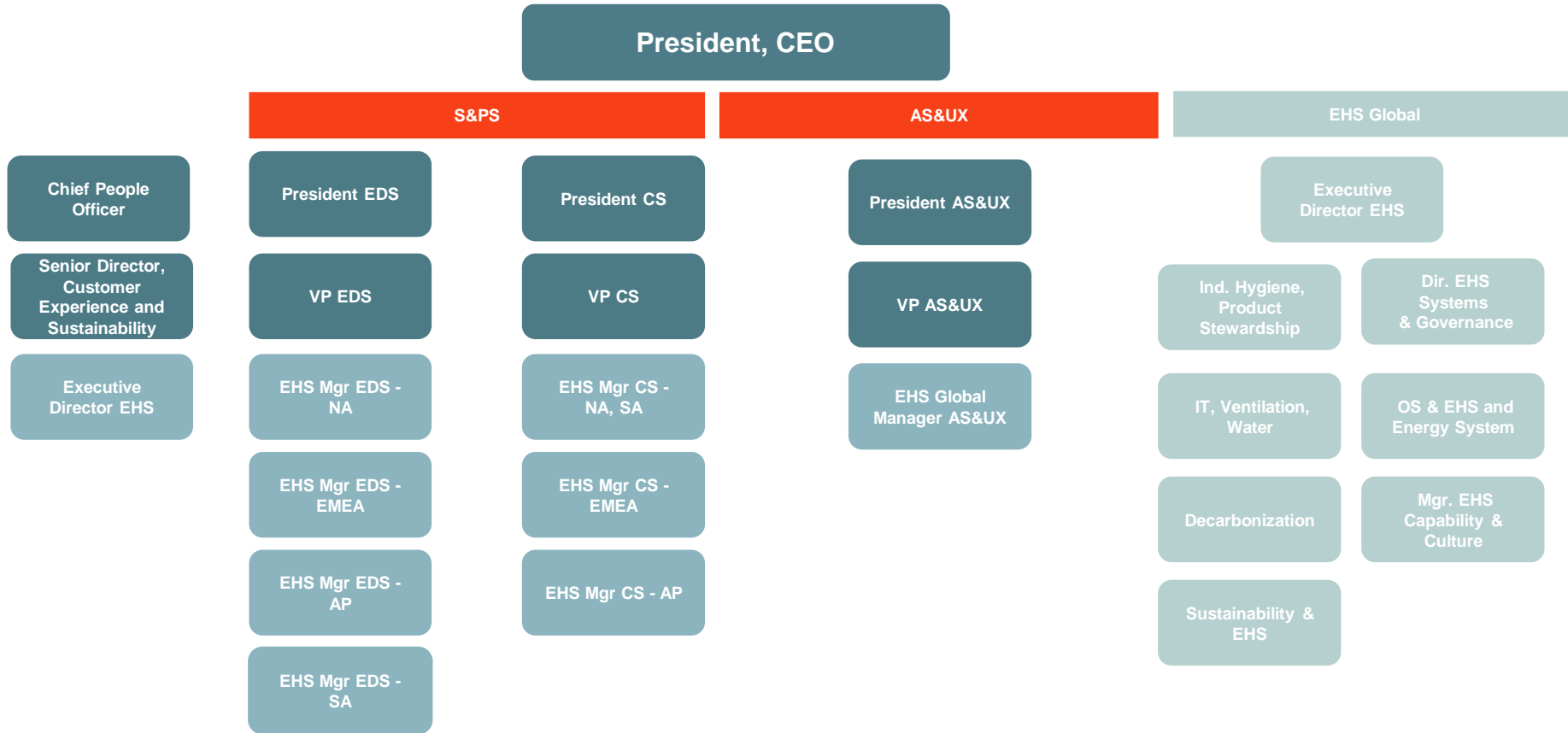
2040

CARBON NEUTRAL COMPANY



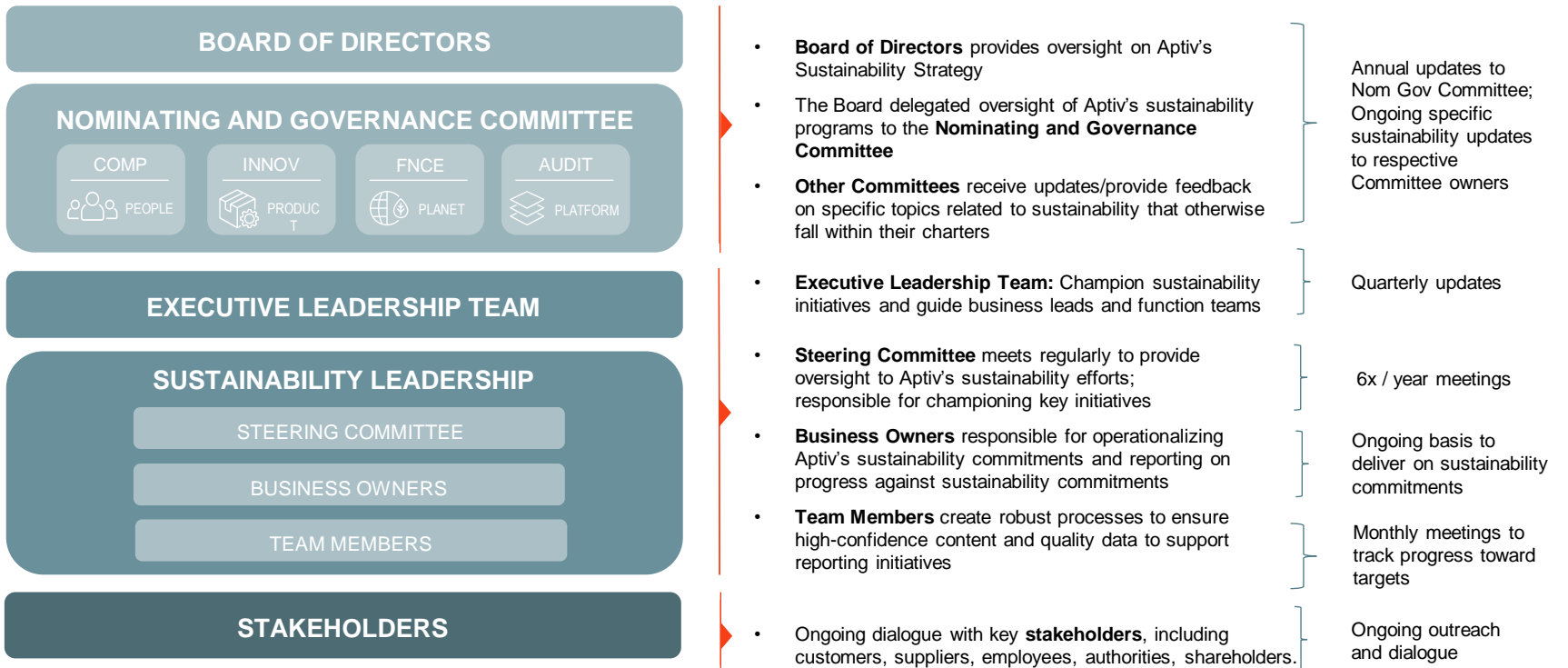
APTIV'S ROAD TO
CARBON NEUTRALITY

Environment, Health & Safety Org Chart



Sustainability Governance Structure

STRONG CORPORATE GOVERNANCE: EVALUATING SYSTEMS, MITIGATING RISK, ENHANCING RETURNS



EHSS Metrics



Our Sustainability Journey

Our products and solutions are of the highest quality, are designed, developed and manufactured responsibly, and transform society — making mobility safer, greener and more connected, enabling the sustainability future of mobility.

2012

- First Ethisphere Award



- 2020 Environmental Targets



2013

- First Sustainability Report

- First Time Below 0.1 LWDC



2014

- Voluntary Elimination of Solvents (Chlorohydrocarbons i.e., TCE)



2016

- First Site Certified in the Energy Mgmt. System – ISO50K



2018

- 2018 Launch Aptiv Caring
- 2019 First Materiality Analysis & Sust. Framework



2019

- First Site Certified in the Safety Mgmt. System ISO45K

2020

- First Sustainability Report aligned with International Reporting Standards (GRI and SASB)



2021

- 2025 Sustainability commitments



2022

- Second Materiality Analysis



2023

- First external assurance of GHG emissions and LWDC



- America's Greenest Companies 2024



- GHG emissions reductions target(s) conform with Science Based Targets initiative (SBTi)



2024 EHS&S Site Targets



Leading

1. Safety training 4 hours/employee/year
2. Look across execution 90%
3. SOT* execution 90%
4. Lean 2.0 Phase 2 and up:
0,3 good catch/emp./month



Lagging

5. Robust and transparent incident reporting including first aid cases
6. **LWDC Severity Rate tracking 14 days**
7. Zero Lost Workday Cases



13. Zero MAPs over 120 Days
14. ISO 14K (100%), 45K (85%), 50K (9%) according to 2025 plan



Safety Metrics Due Dates

Feb	8	Jun	10	Oct	9
Mar	8	Jul	9	Nov	8
Apr	9	Aug	9	Dec	9
May	8	Sep	9	Jan	9

EHS&S Goals | 2024 | Aptiv Confidential

Safety

Safe workplace with a focus on safety leading indicators. Safe behavior, increased competence & robust processes.

Environment

Improved Env performance by systematically reducing environmental footprint. Carbon neutrality by 2050.

Compliance

Meet and exceed external stakeholders EHS&S expectations. Customer, Governments and Investors.

Engagement

Harness our people's passion to contribute. Positively impact our sites and communities around Safe, Green and Connected.



Environmental Metrics Due Dates

Feb	12	Jun	12	Oct	12
Mar	12	Jul	12	Nov	12
Apr	12	Aug	12	Dec	12
May	12	Sep	12	Jan	12



8. 1% Energy consumption reduction YOY (Kwh/emp)
9. 80% of total waste recycled
10. Water Consumption
 - High risk areas. 1% reduction (m³/emp)
 - Low risk areas. 80% compliance to BMP**



11. Assurance process. 100% on time & accurate reporting



12. Electrification – 50% of sites supplying Volvo and BMW



15. Earth Hour. Safe, Earth & World Environment Day
16. Community targets per site:
 - Safe: 50 children engaged in road safety
 - Green: 650 Trees
 - Connected: 2 hrs. Girls in Tech through STEM*** events

* SOT. Safety Observation Tour

** BMP. Best Management Practices

*** STEM. Science, Technology, Engineering, Math



PEOPLE - KPIs & Targets

COMMITMENT	2025 TARGET	KEY PERFORMANCE INDICATOR	ANNUAL PROGRESS	
			2023	2022
PEOPLE				
ATTRACT, DEVELOP & RETAIN THE BEST TALENT				
Ensure we have engaged teams with the right skills	Achieve year-over-year improvement in employee engagement scores; regular employee surveys and pulse surveys	% of employee engagement (participation rate in engagement survey for salaried employees)	78%*	73%**
	Increase internal fill rate on open positions	Internal fill rate on open positions	46%**	40%**
HEALTH & SAFETY				
Proactively mitigate risks and implement health and safety best practices	Ensure 100% of manufacturing sites have ISO 45001 certification	% of manufacturing sites with ISO 45001 certification	76%	58%**
	Improve workplace safety through a safe culture and strong leading indicators	Lost workday case rate (# of cases per 100 employees)	0.09	0.08
DIVERSITY, EQUITY & INCLUSION				
Cultivate an inclusive workforce that engages and attracts the best talent to fuel innovation	Conduct pay equality studies for females globally to identify and close gaps	Female pay equity % gap	0.0%*	2.3%**
	Increase female diversity	Female diversity in total workforce	49%	50%
		Female diversity in management roles	26%	24%
		Female diversity in technical roles	22%	22%
	Increase ethnic diversity in United States	Ethnic diversity in U.S. workforce	47%	43%
		Ethnic diversity in U.S. management roles	30%	34%
		Ethnic diversity in U.S. technical roles	43%	42%
COMMUNITY ENGAGEMENT & WELL-BEING				
Encourage meaningful employee participation in community outreach	Safe: Conduct vehicle safety education for 5,000 children per year (30,000 total children by 2025)	Safe: Conduct vehicle safety education (# of children engaged in road safety training)	6,255*	8,263**
	Green: Plant 80,000 trees per year (480,000 total trees by 2025)	Green: Support global reforestation (# of trees planted)	143,343*	80,828**
	Connected: Empower girls in tech through 500 hours of workshops per year (3,000 total hours by 2025)	Connected: Empower girls in tech (# of hours of Girls in Tech workshops)	5,638*	2,823**

* The scope of the performance result does not include acquisitions HellaermannTyton, Winchester Interconnect, Intercable Automotive Solutions and Wind River.

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*** The scope of the performance result does not include acquisitions Winchester Interconnect and Wind River.



PLANET - KPIs & Targets

COMMITMENT		2025 TARGET	KEY PERFORMANCE INDICATOR	ANNUAL PROGRESS	
PLANET				2023	2022
CLIMATE CHANGE					
Develop innovative solutions that reduce carbon emissions and improve energy efficiency	Reduce electricity consumption at the top 10 most energy-intensive sites by certifying them for ISO 50001		# of sites with ISO 50001 certification	8 sites	4 sites
	Power our operations with 25% renewable electricity		% of renewable energy sourced	33%	10%**
Continue to reduce the carbon footprint of our supply chain, through emissions and waste reduction			Energy indirect (Scope 2) kWh consumption	1,016,033,000	788,076,000**
			Direct (Scope 1) GHG emissions (metric tons)	18,022	21,281
			Energy indirect (Scope 2) GHG emissions (metric tons)	264,587	341,216
			Scope 1 & 2 GHG emissions intensity (metric tons/employee)	1.33	1.79
			Total Scope 3 GHG emissions (metric tons)	12,139,809	11,854,712
	Ensure all manufacturing sites have environmental management system certification and are aligned with an international standard		% of manufacturing sites with ISO 14001 certification	94%	97%**
WASTE & PACKAGING					
Reduce generation of waste and increase recycling	Achieve and maintain a waste recycling rate from manufacturing at or above 80%, with a circular economy approach		Total amount of waste at manufacturing and technical centers (metric tons)	96,421***	83,835**
			% of waste recycled at manufacturing and technical centers	84%***	84%**
WATER					
Reduce water usage in the integrated supply chain	Target 80% compliance with best practices for water management in low-risk areas		% average compliance with water management best practices across all manufacturing sites not located in high-risk areas	86%***	83%**
	Identify water scarcity areas where Aptiv has operations		% of consumption in water-scarce areas	52%***	61%**
	Reduce water consumption in high-risk areas by 2% per year		Water consumption intensity (thousands of liters per employee)	12.29***	12.67**

* The scope of the performance result does not include acquisitions HellermannTyton, Winchester Interconnect, Intercable Automotive Solutions and Wind River.

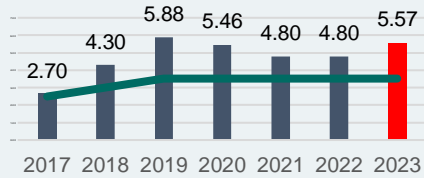
** The scope of the performance result does not include acquisitions HellermannTyton and Winchester Interconnect.

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Safety & Environmental Indicators

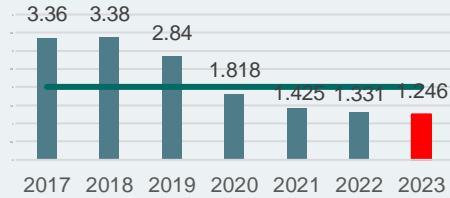
FOCUS ON EDUCATION AND BEHAVIOR CHANGE

Safety Training Hours



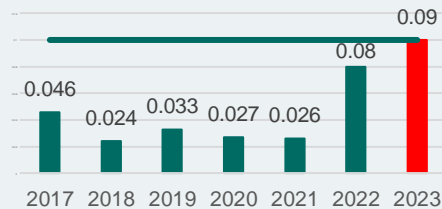
Safety training hours / employee / year
Increased safety competence throughout the work force

Safety Incidents



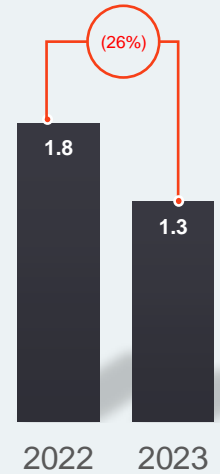
Minor Safety Incidents per 100 employees
Incident Rate of 2: indicator of a healthy incident reporting culture

Lost Workday Rate



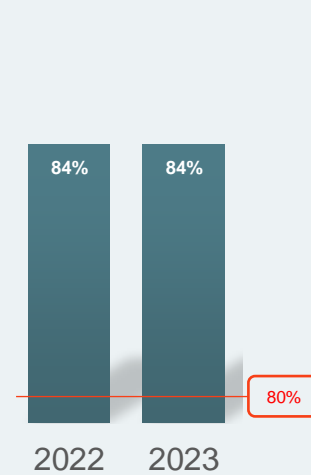
Lost Workdays per 100 employees
LWDC Rate of 0.1: indicator of World Class Safety Performance
*Since 2022, data includes all Aptiv subsidiaries

CO₂ EMISSIONS



Scope 1+2
CO₂ emissions tons / employee

WASTE RECYCLING



Kg / employee

WATER CONSUMPTION



Thousand liter / employee

Environmental Management System: 100% Manufacturing sites externally certified (ISO14001)

*2023 CO₂ emissions include All Aptiv subsidiaries

Look across



Look across
111 Cases through look across
45% LWDC
32% Serious Incidents
23% Serious Near Miss

Safety Management System: 58% Manufacturing sites externally certified (ISO 45001)



Safety

Safety Incidents

Why: Proper reporting of incidents assures that minor gaps are identified, assessed and corrected. Focusing on correcting minor situations is a way to prevent LWDC from happening.

Target: Ensure robust and transparent reporting

How to measure/calculate:

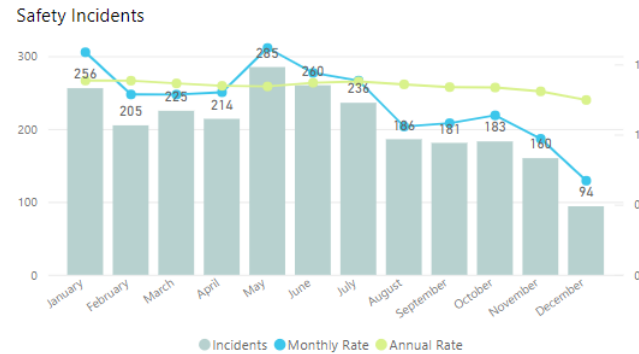
$$\text{Incidents Rate} = (\# \text{ Incidents} * 200\,000) / \# \text{ work hours}$$

Where to report:

[iEHS](#)

Note: FTE, or full-time equivalent, is a unit of measurement that represents the number of full-time hours that employees work. FTE as 2,000 hours per employee per year and 200,000 hours per 100 employees per year.

2023 Performance



2018	3,360
2019	2,870
2020	1,670
2021	1,425
2022	1,333
2023	2,485

LWDC Severity Rate

Why: To understand the average number of lost days for LWDC.

Target: Severity rate tracking 14 days

How to measure/calculate:

Is measured by taking the lost days and dividing it by the number of LWDC

$$\text{LWDC Severity Rate} = \# \text{ lost days} / \# \text{ LWDC}$$

Where to report:

[iEHS](#)

2020

30,35

2021

18,40

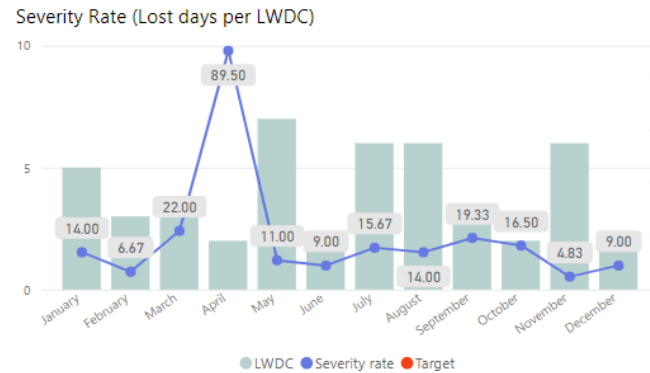
2022

10,98

2023

15,87

2023 Performance



Lost Workday Case (LWDC) Rate

Why: Safety is what we are. We keep ourselves and our colleagues safe. We continue to work towards Zero incidents.

Target: 0 (Zero)

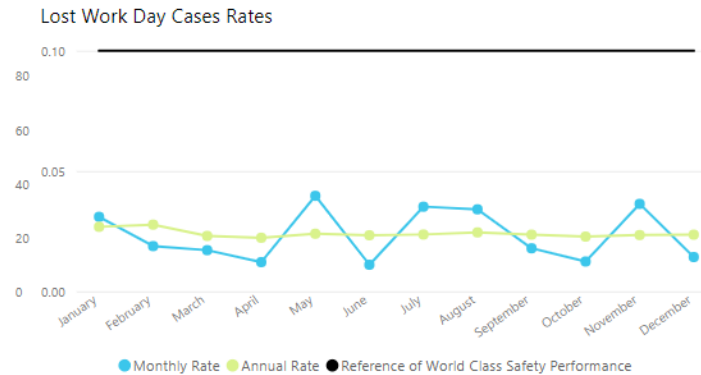
How to measure/calculate:

$$\text{LWDC Rate} = (\# \text{ LWDC} * 200\,000) / \# \text{ work hours}$$

Where to report:

[iEHS](#)

2023, Performance

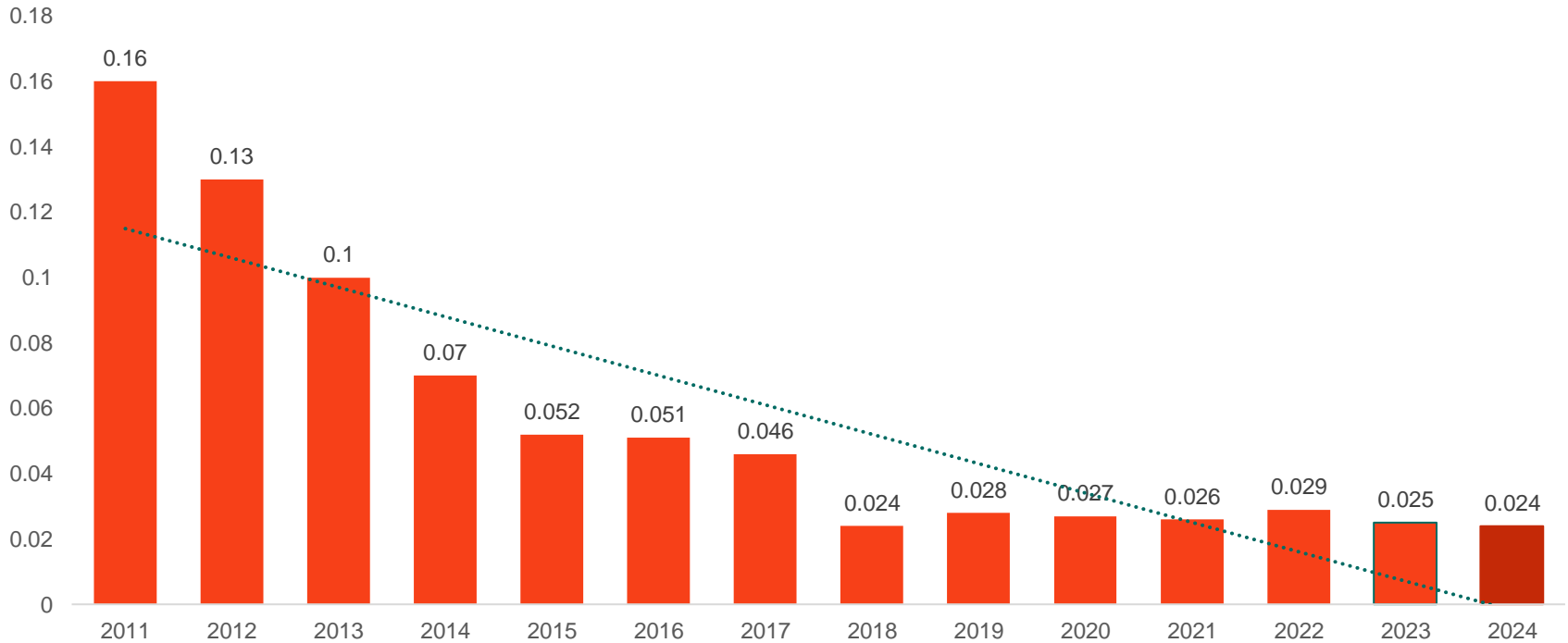


2018	0,024
2019	0,033
2020	0,027
2021	0,027
2022	0,029
2023	0,024

Note: FTE, or full-time equivalent, is a unit of measurement that represents the number of full-time hours that employees work. FTE as 2,000 hours per employee per year and 200,000 hours per 100 employees per year.

LWDC Rate / 100 employees 2011-2024

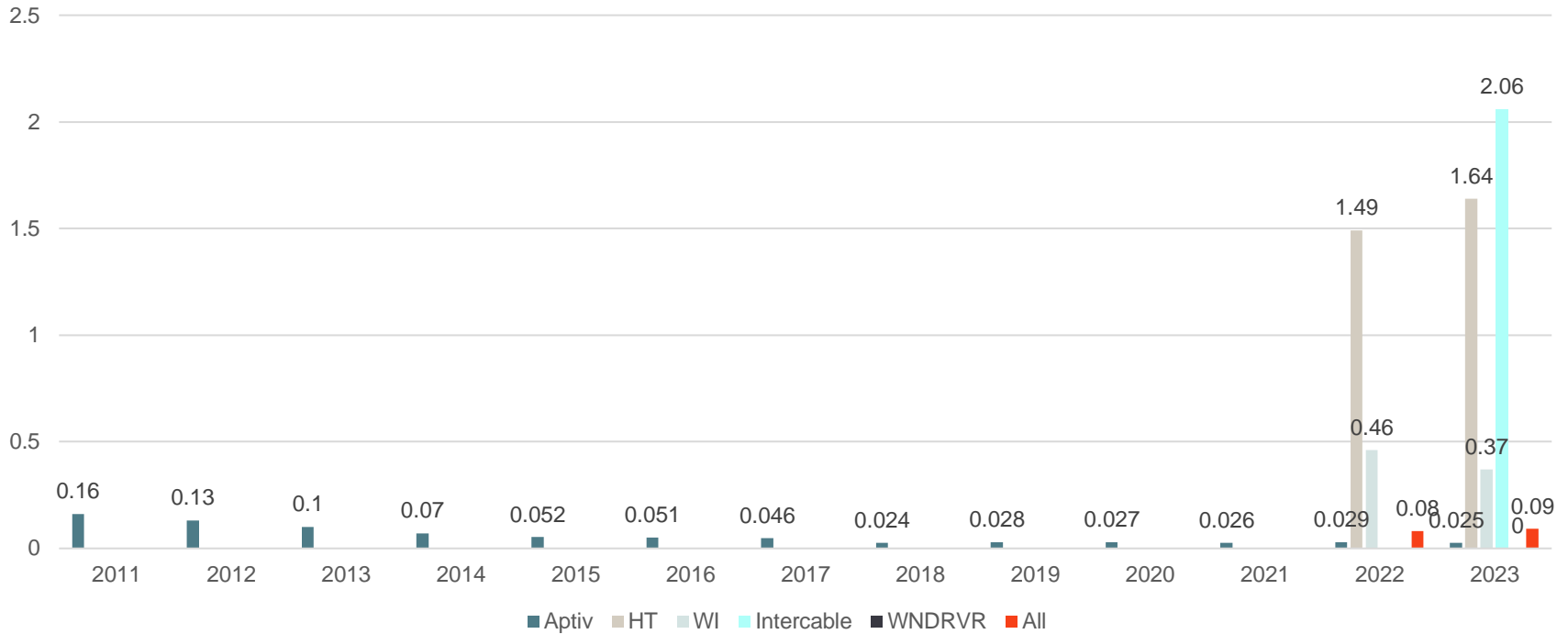
Cases per 100 employees



Note: 2024 data is 12 month rolling average. Updated June 17, 2024

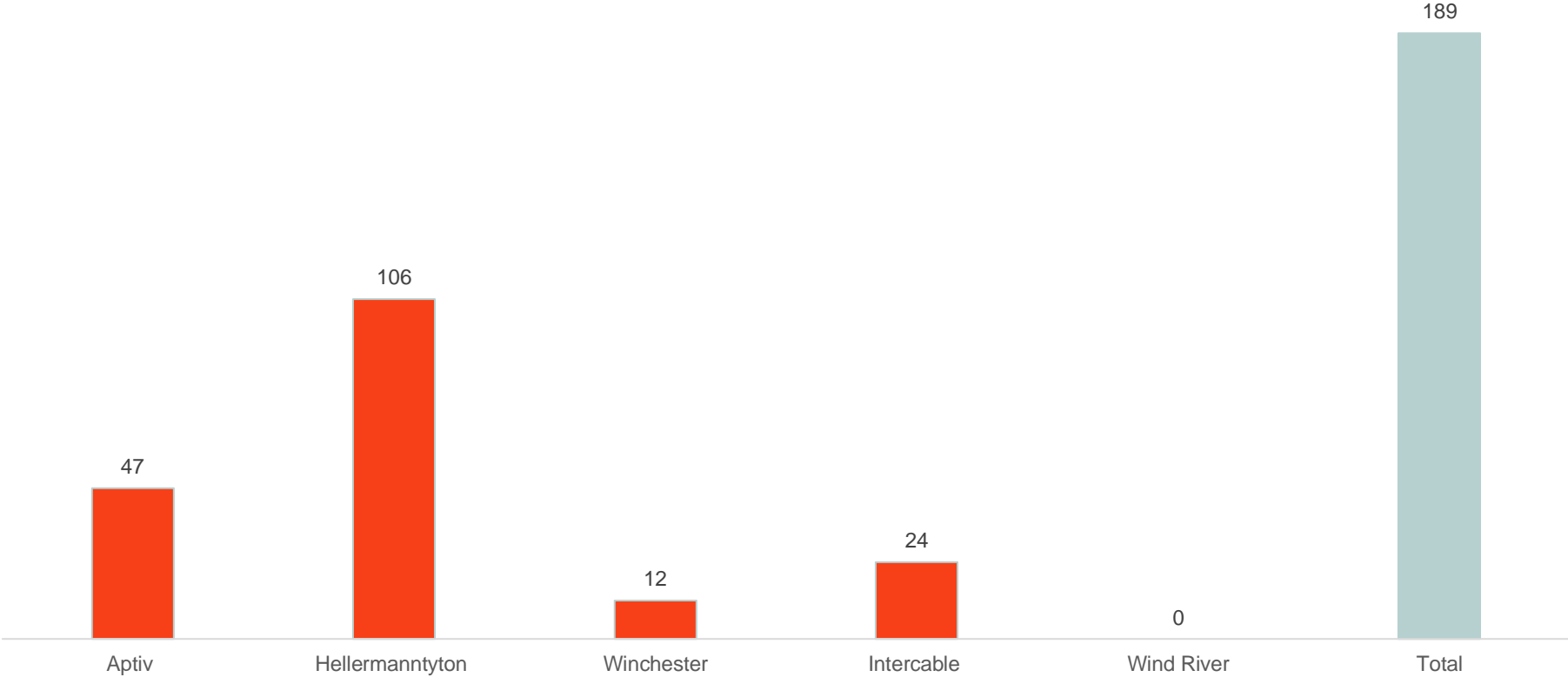
LWDC Rate / 100 employees 2011-2023

Cases per 100 employees

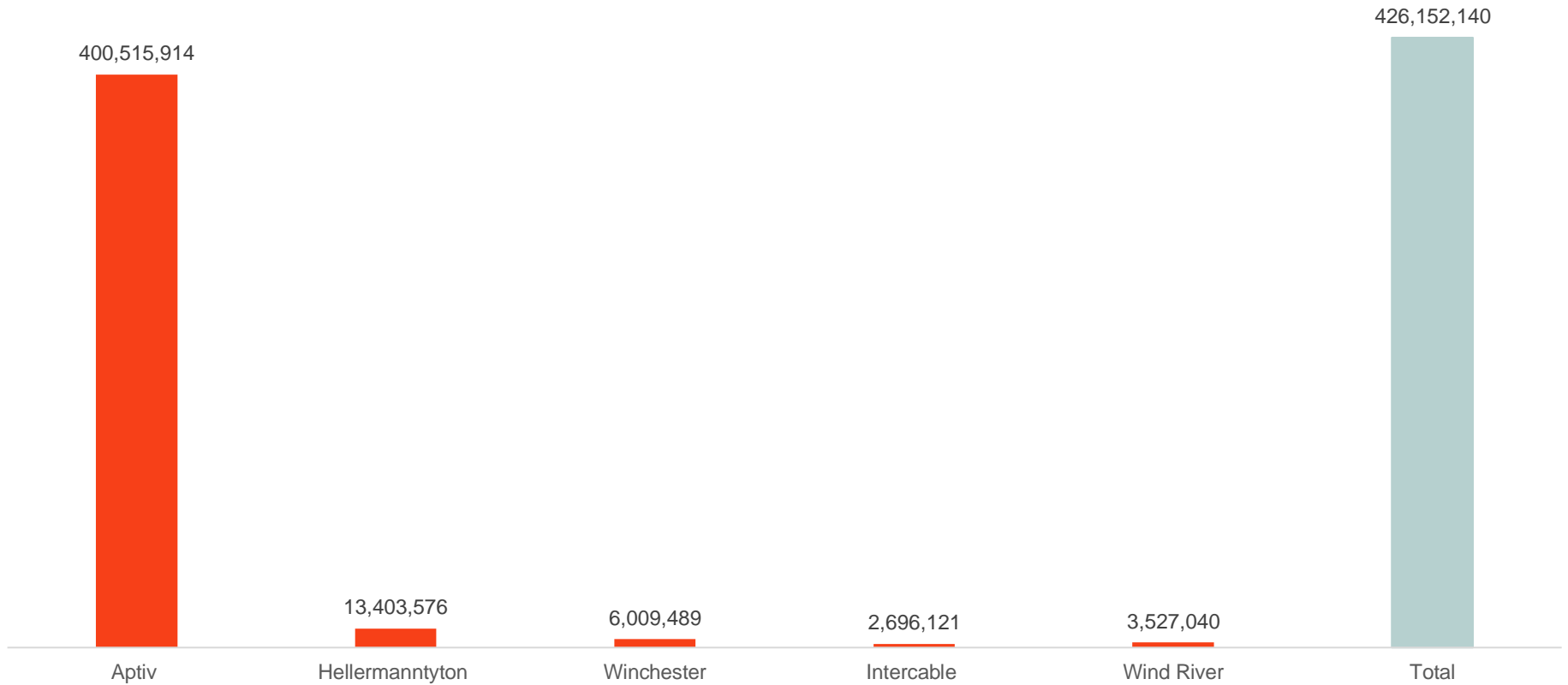


Credit agreement target for all Aptiv: <0.1 LWDC per 100 employees

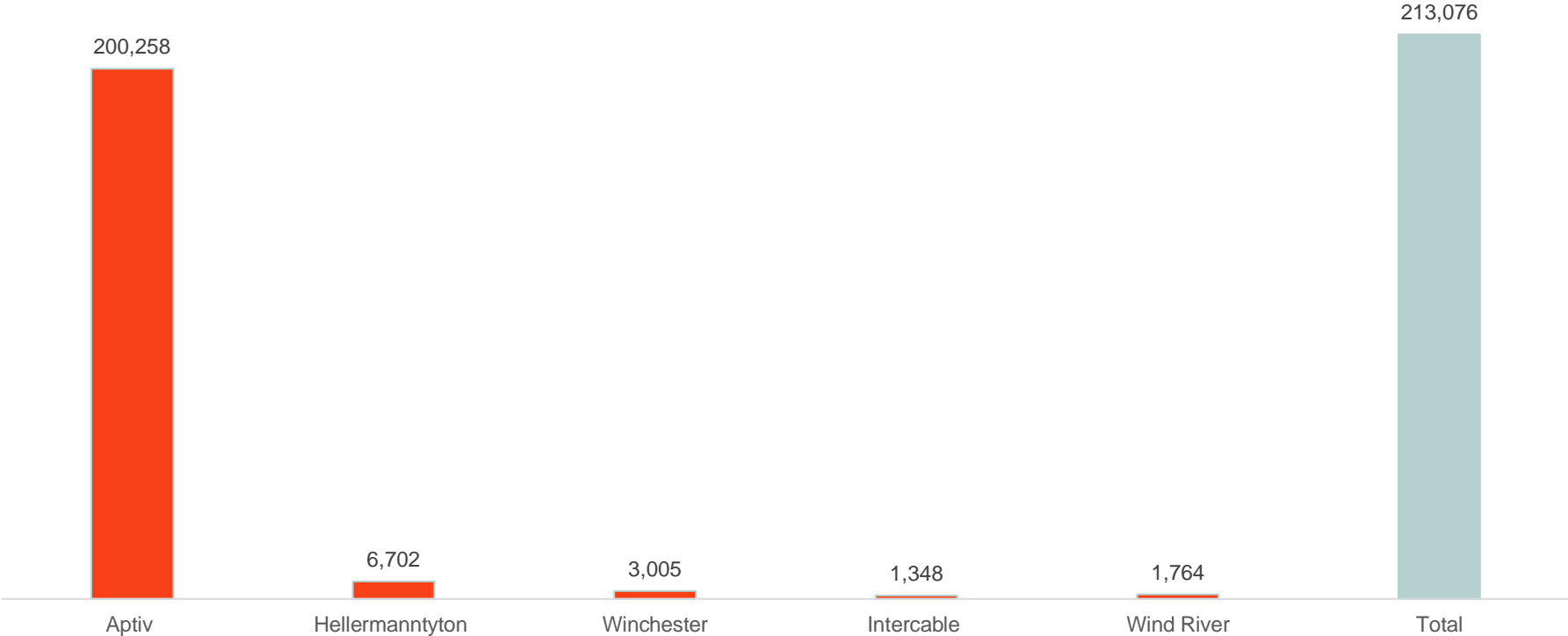
2024 Lost Workday Cases (LWDC)



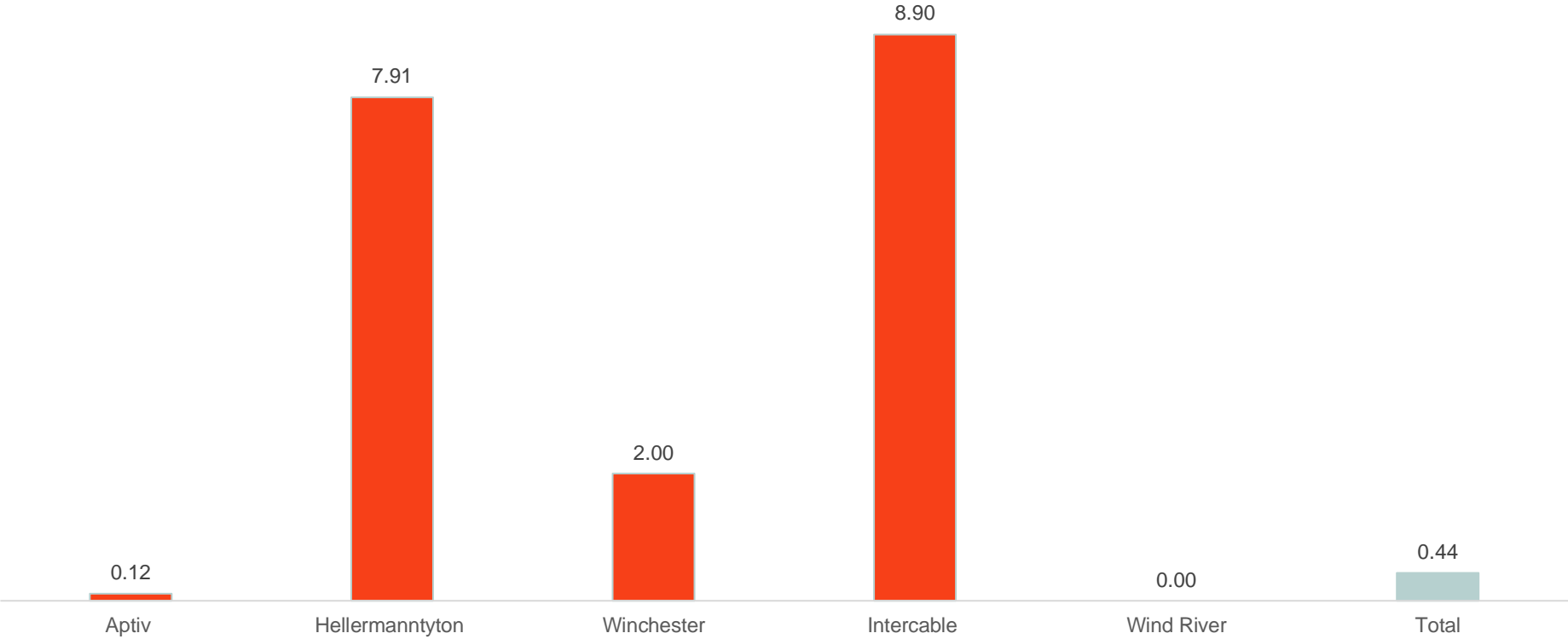
2024 Worked Hours



2024 Full-time equivalent (FTE)



2024 Lost time injury frequency rate (LTIFR)



Safety Training

Why: Leading Indicator.

Training increases our knowledge capability and prevent safety incidents by understanding the safe way to execute our job.

Target: 4 hrs/employee/year

How to measure/calculate:

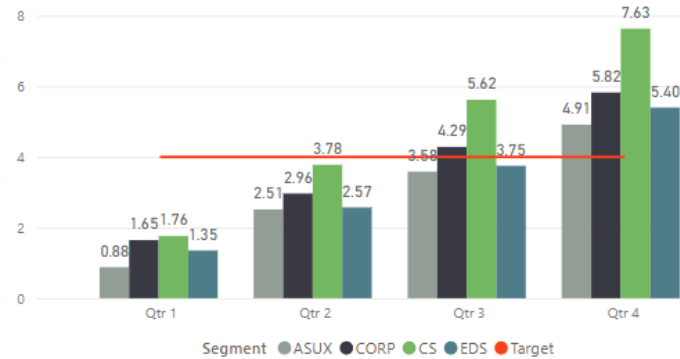
Training leading indicator = Total of safety training completed for the site / total site employees (headcount)

Where to report:

[iEHS](#)

2023 Performance

Safety training hours/employee by Segment



2021

4,80

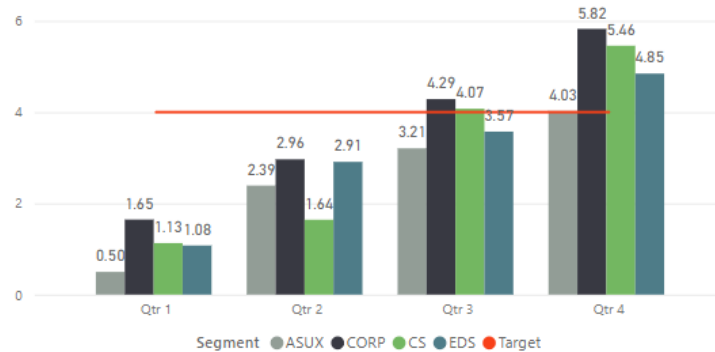
2022

4,74

2023

4,78

NON-MFG Safety training hours/employee by Segment



Look across execution

Why: To ensure we learn from situations happening in other locations and prevent similar incidents from happening.

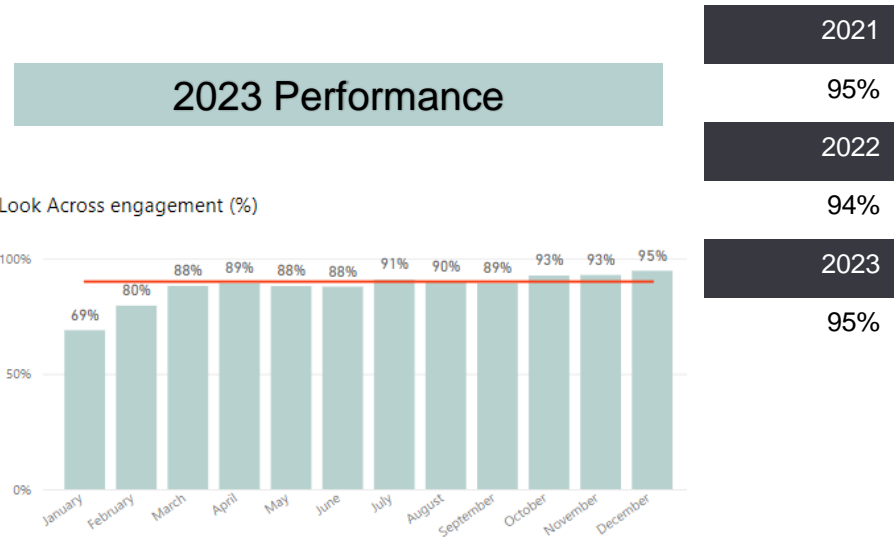
Target: 90% Look across execution

How to measure/calculate:

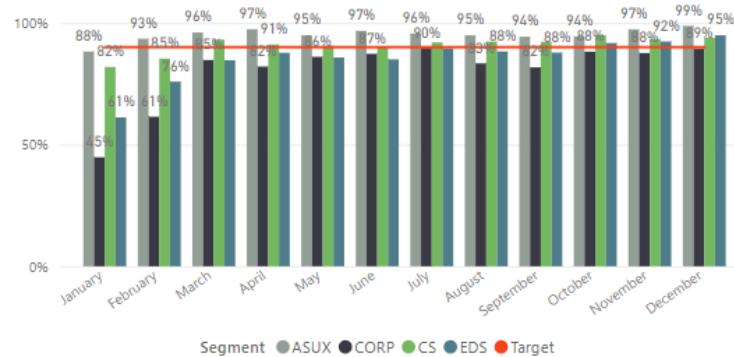
Incidents in site list marked as applicable / not applicable

Where to report:

[iEHS](#) to generate report of participation



Look Across engagement by Segment (%)



SOT execution

Why: To ensure the “I Care” message is delivered by leadership. To create an interdependent culture where everyone participates through observations and reporting.

Target: 90% SOT execution

How to measure/calculate:

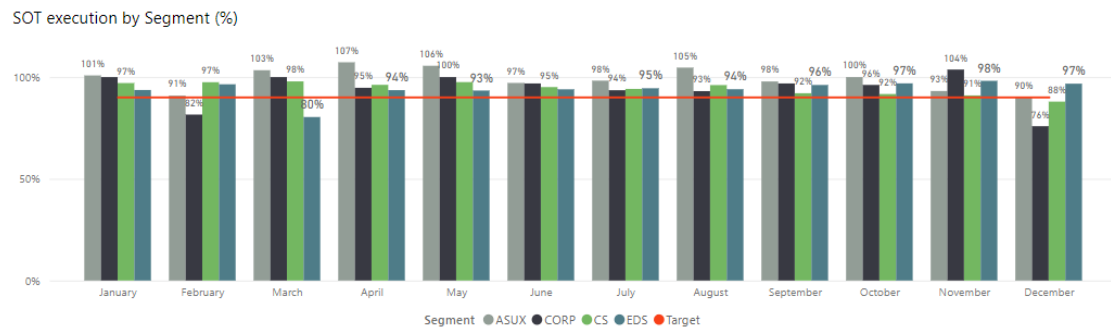
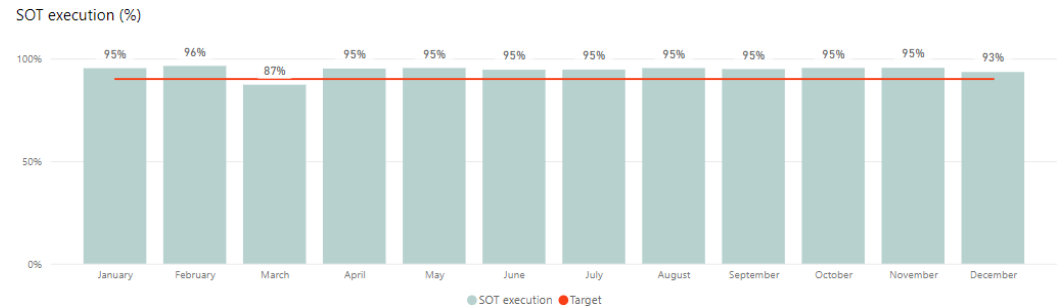
#SOT completed vs scheduled (All)

Where to report:

iEHS for SOT, local tracking by BU

2021	96%
2022	95%
2023	94%

2023 Performance



Lean 2.0 Phase 2 and up: Good Catches

2022

0,5

2023

0,3

Why: To foster a proactive and interdependent safety culture where everyone is involved.

Target: 0,3 gc/employee/month

How to measure/calculate:

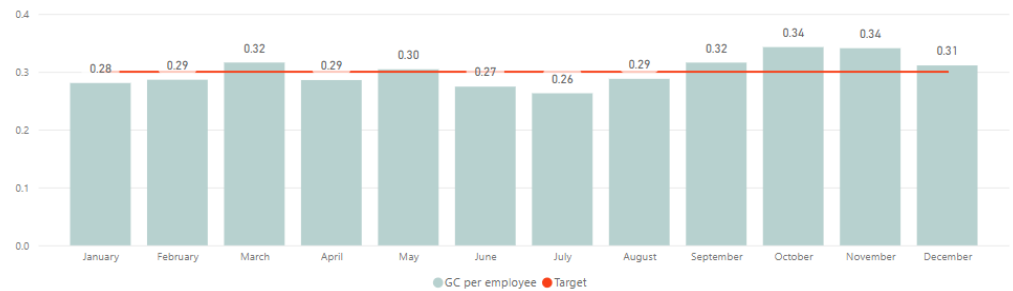
Good catches rate = # Observations per month / Headcount

Where to report:

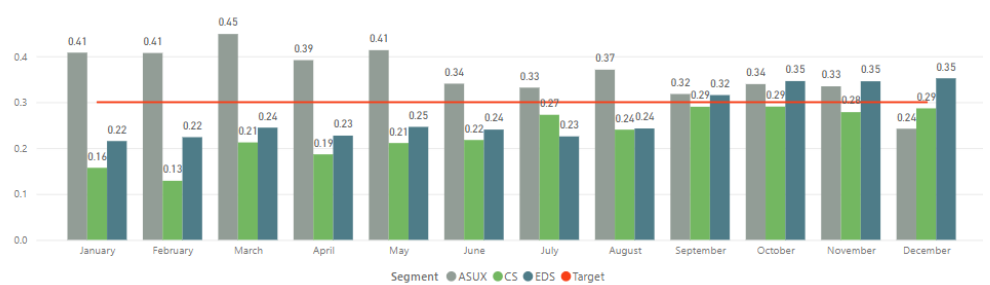
Local tracking aligned with Lean 2.0 tools

2023 Performance

Good Catches per employee



Good Catches per employee by Segment



Environment

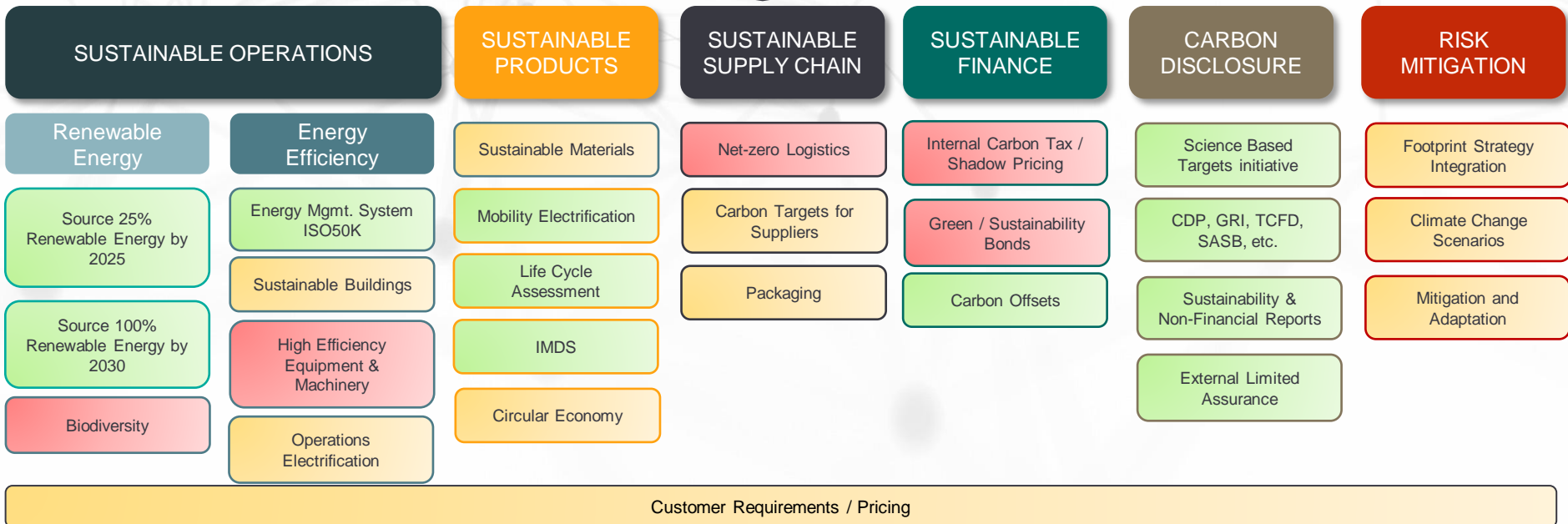
Road to Zero by 2040

ONE APTIV DECARBONIZATION STRATEGY

Science Based Targets. Approved Nov 1, 2023 ([link](#))

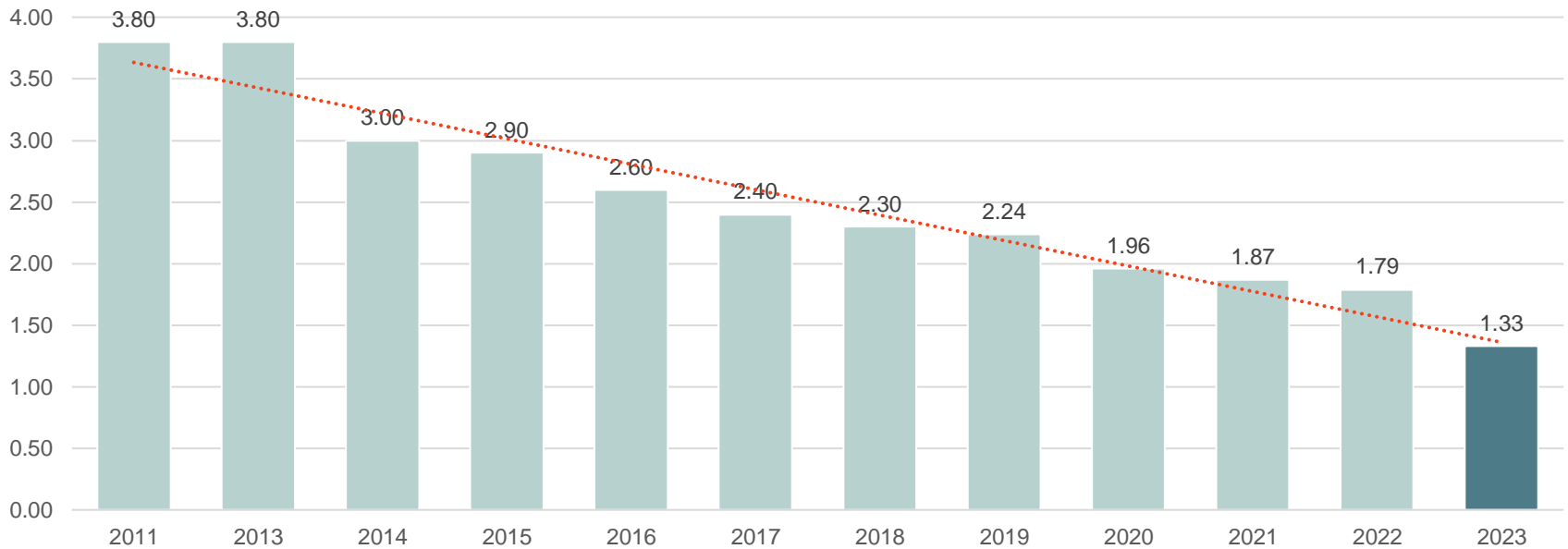
Aptiv PLC commits to:

- Reduce absolute **Scope 1&2** GHG emissions **100%** by **2030** from a 2021
- Reduce absolute **Scope 3** GHG emissions **47.4%** by **2030** from a 2021.



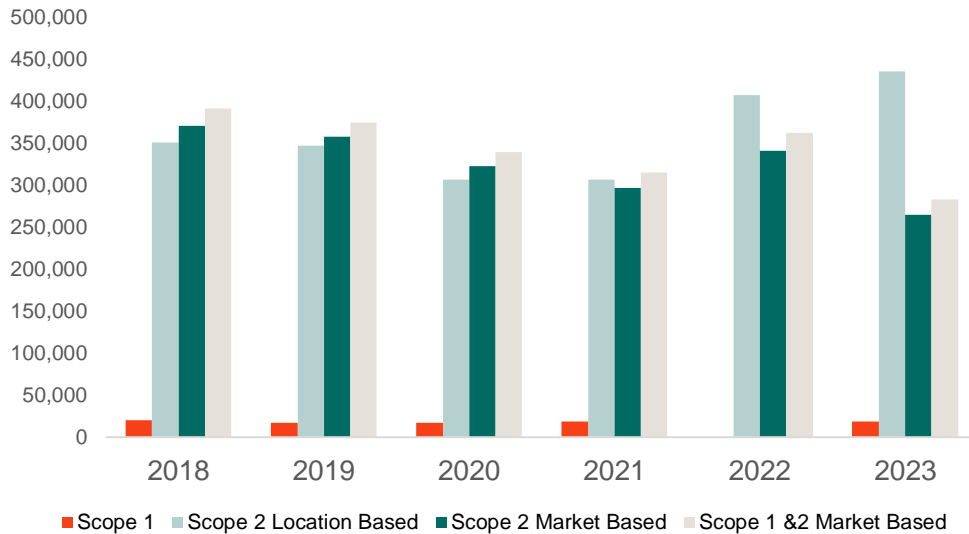
CO_{2e} Emissions 2011-2023. Scope 1 & Scope 2

Kg CO_{2e} per employee



Emissions 2018-2023. Scope 1 & Scope 2

Tons of CO₂ equivalent



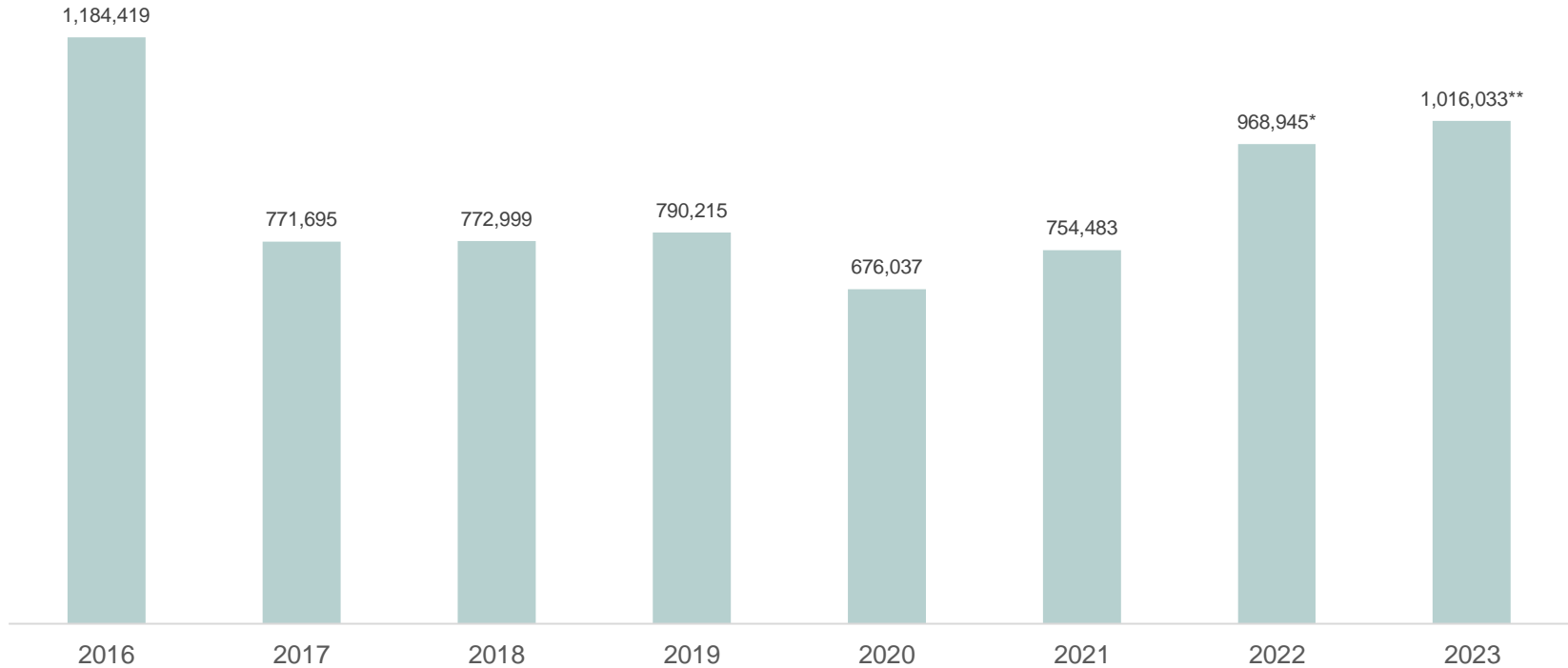
Year	Scope 1	Scope 2 Location Based	Scope 2 Market Based	Scope 1 & 2 Market Based
2018*	19,966	351,083	371,050	391,016
2019*	17,069	346,879	357,549	374,618
2020	16,429	306,561	322,870	339,299
2021	18,389	306,587	296,672	315,061
2022	21,281*	407,283*	341,216*	362,497*
2023	18,022 **	435,622 **	264,587 **	282,609 **

*Data includes acquisitions HellermannTyton and Winchester Interconnect

** Data includes acquisitions HellermannTyton, Winchester Interconnect, Intercable Automotive Solutions and Wind River.

Electricity Consumption 2016-2023

Megawatt hour



*Data includes acquisitions HellermannTyton and Winchester Interconnect

** Data includes acquisitions HellermannTyton, Winchester Interconnect, Intercable Automotive Solutions and Wind River.

Renewable Energy

Renewable Energy in 2023 – 283,130 MWh, 33% of Total Global Energy Consumption

• On-site Generation

- **China**
Anting Yuanguo
Jiangmen
Jiaxing
Jingzhou
Yantai
Suzhou
- **India**
Pune
India Tech Center

- **Portugal**
Castelo Branco
- **Malaysia**
Kuala Terengganu
- **Morocco**
Morocco 3
Morocco 5
- **Spain**
Pamplona
- **Singapore**
- **Turkey**
Bursa – 2024

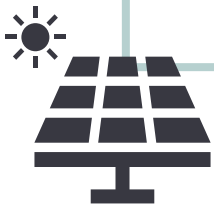
• Utilities Contract

- **Germany**
Neumarkt SUD Nuremberg
Osberghausen
Wiehl-Bomig Tech Center
Wiehl-Marienhagen Tech Center
Wuppertal
- **Portugal**
Castelo Branco
Lisbon
Braga
Castelo Branco Municipal Bldg.

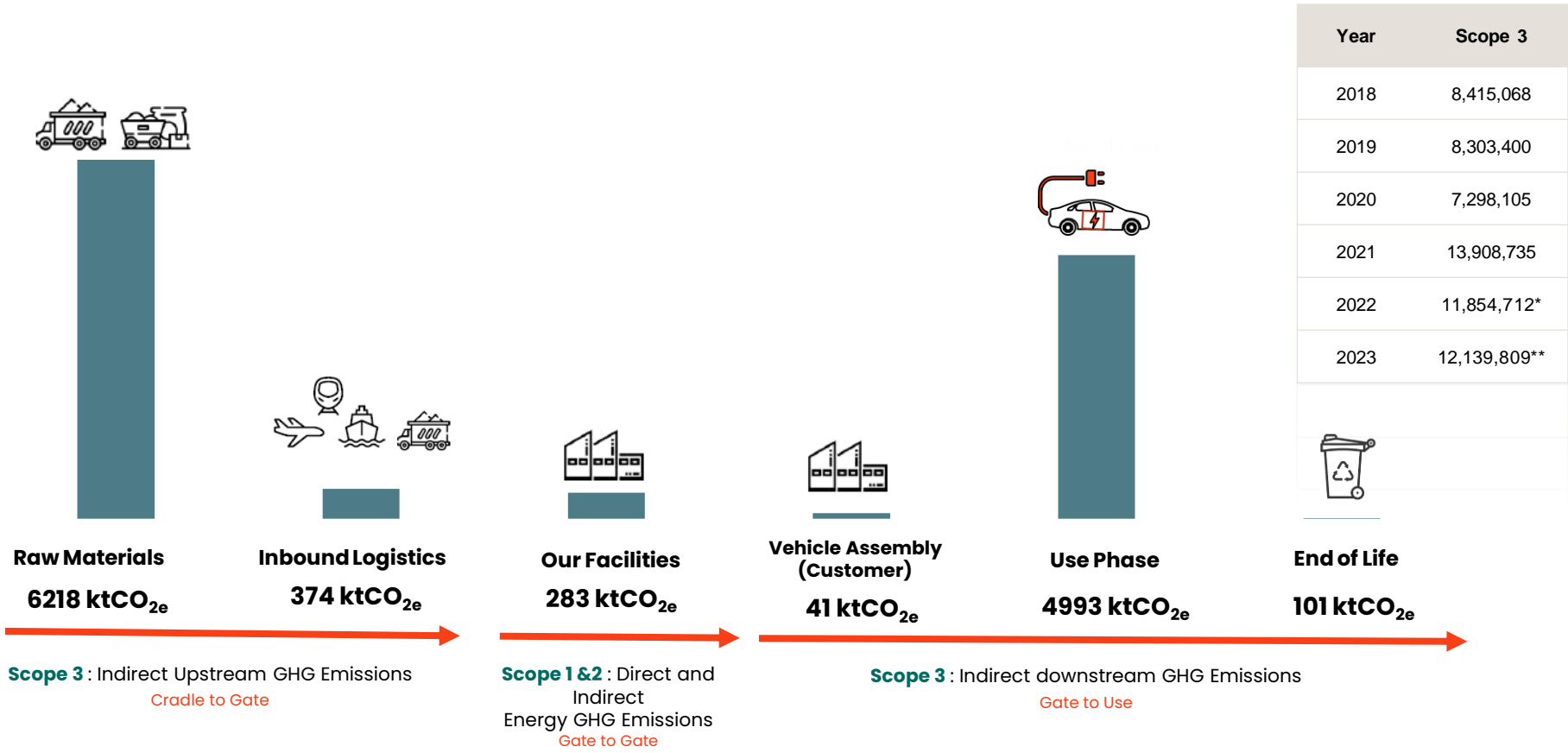
- **Ireland**
Dublin
- **Poland**
Krakow
Jelesnia
Gdansk
- **Austria**
Grosspetersdorf
Mattighofen
- **Romania**
Ineu
Arad
Moldova Noua-Mfg
Sannicolau Mare Mfg.

• EAC

- **Turkey**
- **India**
- **China**
- **Brazil**



2023 Aptiv Footprint : 12,422 ktons CO_{2e}



Year	Scope 3
2018	8,415,068
2019	8,303,400
2020	7,298,105
2021	13,908,735
2022	11,854,712*
2023	12,139,809**

- Raw Materials, Facilities & Use Phase emissions have been assured externally by EY

*Data includes acquisitions HellermannTyton and Winchester Interconnect

** Data includes acquisitions HellermannTyton, Winchester Interconnect, Intercable Automotive Solutions and Wind River.

Assurance process

2023

100%

Why: To ensure data reporting on time and accurate to manage KPI performance.

Target: 100% on time and accurate reporting

How to measure/calculate:

Submitting EHS metrics by the due date with evidences

Metrics in the scope of Assurance process: GHG Emissions, LWDC, Total waste recycled and Water consumption

Where to report:

[iEHS](#)



Independent Assurance Statement

Management of Aptiv plc

Scope

We have been engaged by Aptiv plc ("Aptiv") to perform a 'limited assurance engagement,' as defined by International Standards on Assurance Engagements, here after referred to as the engagement, to report on Aptiv's selected performance data, consisting of:

- Scope 1 GHG emissions (tCO₂e);
- Scope 2 GHG emissions (market based) (tCO₂e);
- GHG emissions intensity (Scope 1 and 2 GHG emissions/total employees);
- Scope 3 GHG emissions – purchase of goods and services and use of sold products (tCO₂e); and
- Lost Workday Case Rate per 100 employees (#)

Together known as the "Subject Matter" as of 28 June 2024 for the period 1 January 2023 to 31 December 2023 as reported in the Aptiv 2024 Sustainability Summary Report (the "Report").

Other than as described in the preceding paragraph, which sets out the scope of our engagement, we did not perform assurance procedures on the remaining information included in the Report, and accordingly, we do not express a conclusion on this information.

Electrification

Why: To ensure systemic approach and compliance with Carbon Neutrality Roadmap.

Target: 50% of sites supplying Volvo and BMW

How to measure/calculate:

Electrification according to BU plan - Identify the sites that are prioritized to be completed in 2024 (half of the total sites in the scope). Include the remaining locations in 2025 schedule.

Where to report:

Specific Electrification tracker

Electrification Applicable Sites Volvo Cars - 2025

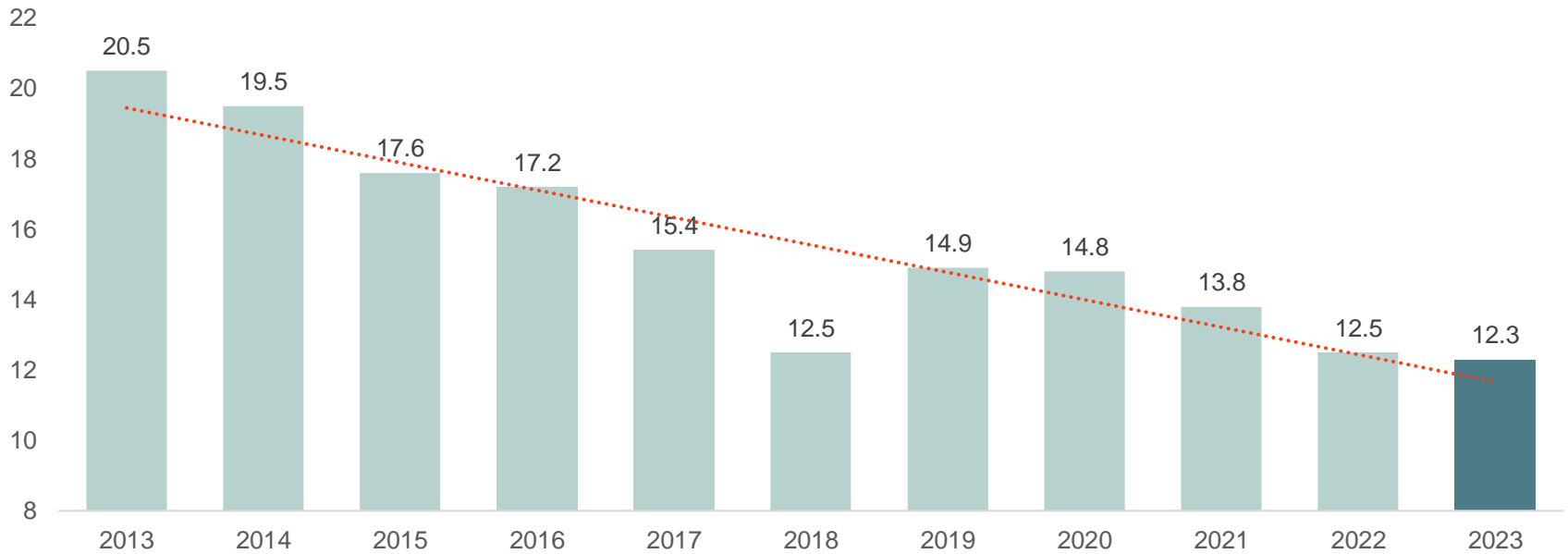


Sites	BU	Natural Gas m³	Natural Gas MWh
Singapore Manufacturing - Eng. Center	ASUX	200	2
Suzhou Manufacturing - Eng. Center	ASUX	106,463	1,224
Braga - MFG	ASUX	27,830	320
ES Macedonia	ASUX	15,562	179
Gdansk - MFG	ASUX	36,942	425
Jelesnia	EDS	11,229	129
Osberghausen Mfg.	ASUX	37,312	429
Szombathely 1 MFG	ASUX	4,309	50
Matamoros Deltronics Mfg.	ASUX	7,273	84

Sites	BU	Natural Gas m³	Natural Gas MWh
Epermon - MFG	CS	33,352	384
Grosspetersdorf Mfg.	CS	153,379	1,764
Mattighofen - MFG	CS	43,578	501
Szombathely 2 MFG	ASUX	114,120	1,312
Tatabanya - MFG	CS	146,683	1,687
Bursa Satellite - MFG	EDS	36,194	416
Novi Sad 1	EDS	11,619	134
Novi Sad 2	EDS	11,869	136
Parral	EDS	Diesel Heaters	Diesel

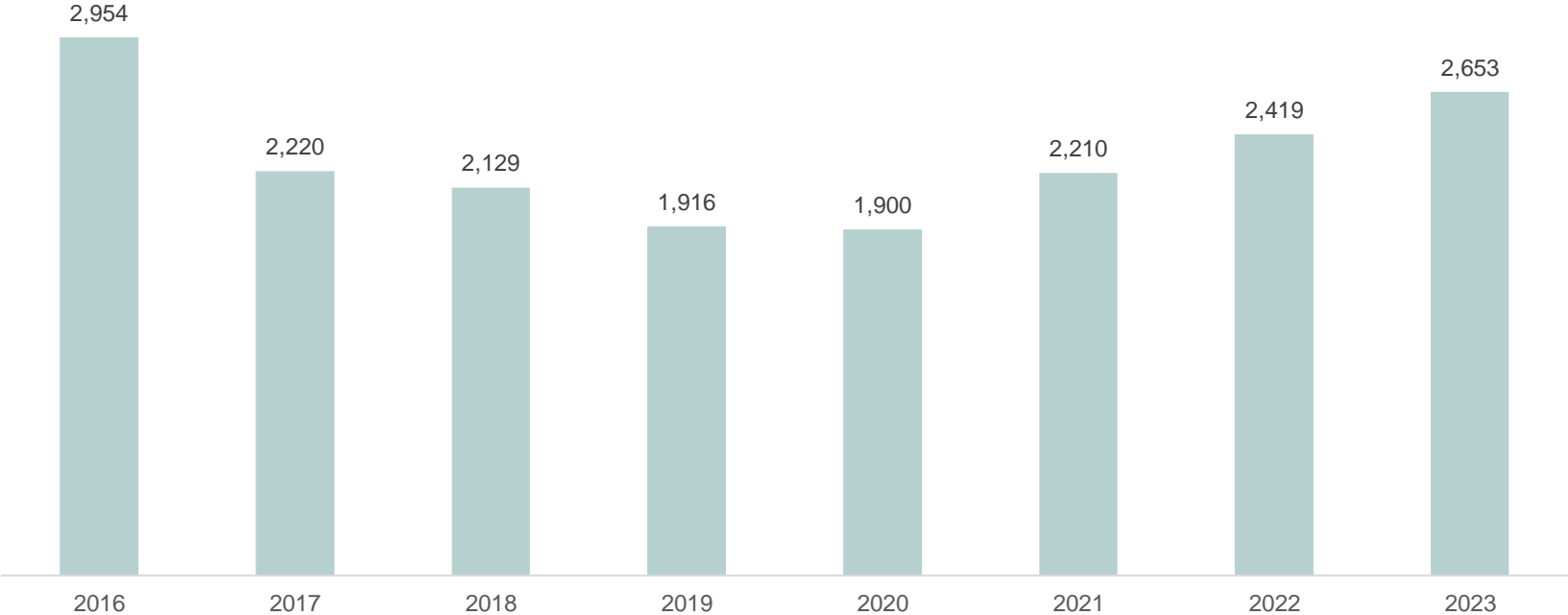
Water Consumption KL/employee

KL (m3) per employee



Water Consumption 2018-2023

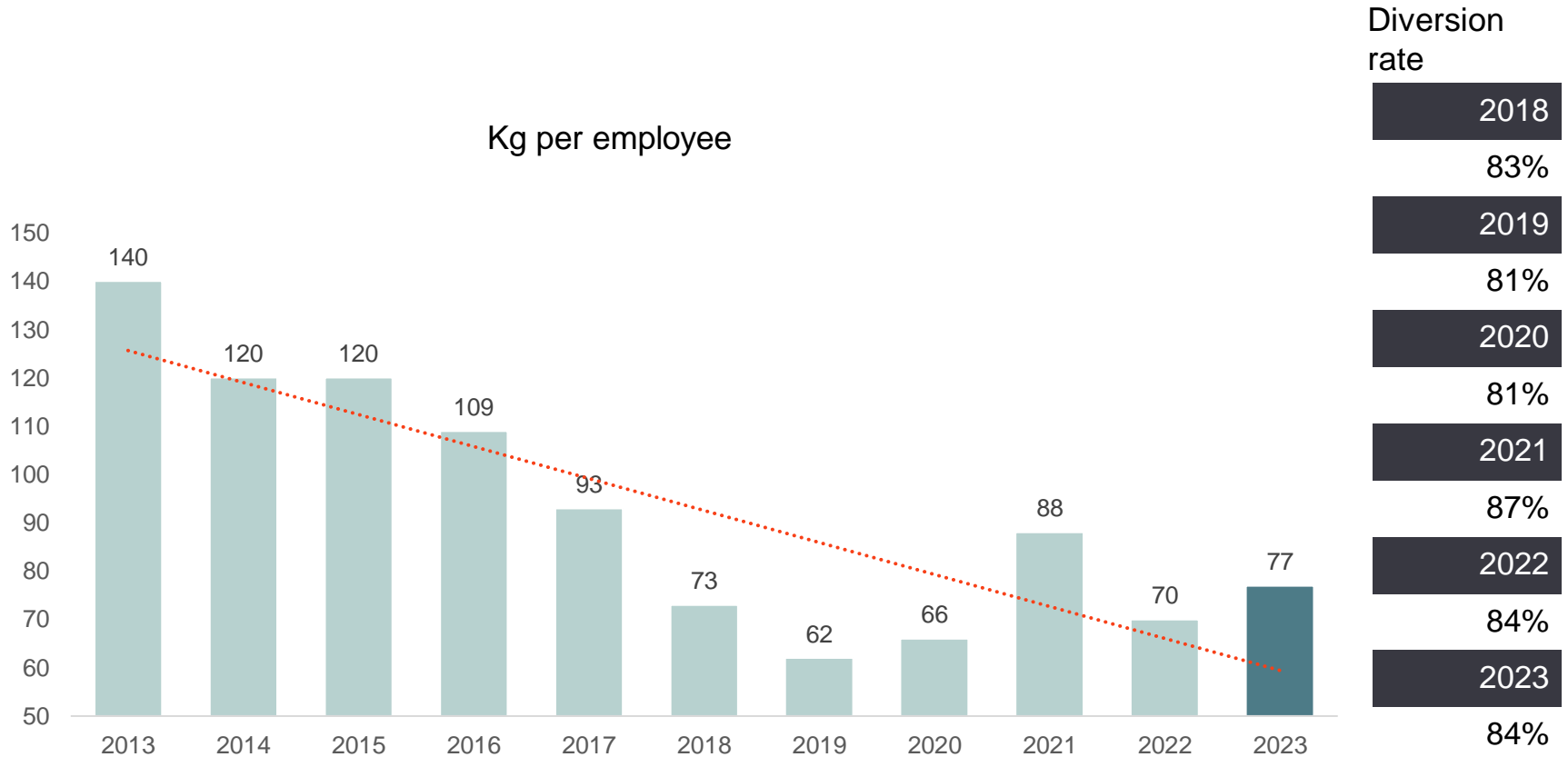
Megaliters



***Data includes acquisitions HellermannTyton and Winchester Interconnect*

*** Data includes acquisitions HellermannTyton, Winchester Interconnect, Intercable Automotive Solutions and Wind River.*

Waste Disposal kg/employee



ISO Certifications

Why: To ensure systemic approach and compliance with 2025 commitment.

Target: Certification according to 2025 plan

- 100% ISO 14K
- 85% ISO 45K
- 9% ISO 50K

How to measure/calculate:

Certification according to BU plan

Where to report:

[iEHS](#)

2023, YTD Performance

2023 Plan	Performance		
	Planned	Conducted	Performance
ISO 14001	2	1	50%
ISO 45001	21	17	81%
ISO 50001	3	2	67%
Total	26	20	77%

Updated on November 10th

ISO 14001
✓ Semarang, Indonesia
✓ Zajecar, Serbia

ISO 50001
✓ Matamoros
✓ Szombathely AS&UX
✓ Suzhou

ISO 45001
✓ Chennai + Sat
✓ Pune
✓ Semarang, Indonesia
✓ Malaysia
✓ Nantong
✓ Choongiu
✓ Duseo1
✓ Namyang
✓ Sangbuk
✓ Youngcheon
✓ Morocco 2
✓ Morocco 7
Leskovac
✓ Pamplona
✓ RBE V
✓ Fresnillo I
✓ Durango 2
✓ Vicente Guerrero
✓ Linares
✓ Osberghausen
✓ Rhode Island

2021

ISO 14K 94%
ISO 45K 37%
ISO 50K 1 Site

2022

ISO 14K 97%
ISO 45K 58%
ISO 50K 4 Sites

2023, YTD

ISO 14K 99%
ISO 45K 76%
ISO 50K 2 Sites

Community Targets

Community targets per site

- Safe: 50 children engaged in road safety
- Green: 650 Trees
- Connected: 2 hrs. Girls in Tech STEM events (Science, Technology, Engineering, Math)

OUR 2025 COMMITMENTS

30k CHILDREN TRAINED IN VEHICLE SAFETY

2M TREES PLANTED

3k GIRLS IN TECH WORKSHOPS

[Link](#)

2021

Children engaged

12765

Trees planted

178590

STEM education

4481

2022

Children engaged

8263

Trees planted

80828

STEM education

2823

2023

Children engaged

6,255

Trees planted

143,343

STEM education

5,638

ESG Rating Agency Assessments

STRONG CORPORATE GOVERNANCE: EVALUATING SYSTEMS, MITIGATING RISK, ENHANCING RETURNS

Dow Jones Sustainability World Index

Score	Industry Avg
57/100	27/100

Overall Score
↘ **62/100**

Percentile ⓘ
81st



4th
of 13 **Automobiles & Parts**
companies



SCIENCE
BASED
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION



APPROVED NEAR-TERM SCIENCE-BASED TARGETS

The Science Based Targets initiative has validated that the science-based greenhouse gas emissions reductions target(s) submitted by Aptiv PLC conform with the SBTi Criteria and Recommendations (Criteria version 5.0).

SBTi has classified your company's scope 1 and 2 target ambition as in line with a 1.5°C trajectory.

The official near-term science-based target language:

Aptiv PLC commits to reduce absolute scope 1 and 2 GHG emissions 100% by 2030 from a 2021 base year. Aptiv PLC also commits to reduce absolute scope 3 GHG emissions 47.4% within the same timeframe.

DATE OF APPROVAL
1 November 2023

Partner Organizations



In collaboration with

