

• APTIV •

Sustainability in Motion

2022 SUSTAINABILITY INDEXES

GRI Index

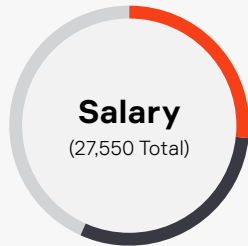
THIS REPORT HAS BEEN PREPARED IN ACCORDANCE WITH THE GRI UNIVERSAL STANDARDS 2021: CORE OPTION

GRI STANDARD/OTHER SOURCE	DISCLOSURE	LOCATION																				
GENERAL DISCLOSURES																						
GRI 2: General Disclosures 2021	2-1 Organizational details	2021 Form 10-K , page 1																				
	2-2 Entities included in the organization's sustainability reporting	2021 Form 10-K , page 159-164 (exhibit 21.1) The scope of the environmental and social metrics included in this report represent at least 75 percent of Aptiv's total revenue.																				
	2-3 Reporting period, frequency and contact point	01/01/2021 - 12/31/2021 Annual - Calendar Year sustainability@aptiv.com																				
	2-4 Restatements of information	N/A																				
	2-5 External assurance	EY provided limited level assurance on the following subject matter: Table 1 <table><tr><th>Subject matter</th><th>Total</th><th></th></tr><tr><td>Scope 1 GHG emissions (tCO₂e)</td><td>18,389</td><td rowspan="5">Limited Assurance Statement</td></tr><tr><td>Scope 2 GHG emissions (tCO₂e) (market based)</td><td>296,672</td></tr><tr><td>Scope 3 GHG emissions – purchase of goods and services (tCO₂e)</td><td>4,205,260</td></tr><tr><td>Scope 3 GHG emissions – use of sold products (tCO₂e)</td><td>3,074,931</td></tr><tr><td>Lost Workday Case Rate per 100 employees (#)</td><td>0.026</td></tr></table> Table 2 <table><tr><th>Subject matter</th><th>Total</th><th></th></tr><tr><td>GHG emissions intensity</td><td>1.87</td><td>Limited Assurance Statement</td></tr></table>	Subject matter	Total		Scope 1 GHG emissions (tCO ₂ e)	18,389	Limited Assurance Statement	Scope 2 GHG emissions (tCO ₂ e) (market based)	296,672	Scope 3 GHG emissions – purchase of goods and services (tCO ₂ e)	4,205,260	Scope 3 GHG emissions – use of sold products (tCO ₂ e)	3,074,931	Lost Workday Case Rate per 100 employees (#)	0.026	Subject matter	Total		GHG emissions intensity	1.87	Limited Assurance Statement
	Subject matter	Total																				
	Scope 1 GHG emissions (tCO ₂ e)	18,389	Limited Assurance Statement																			
	Scope 2 GHG emissions (tCO ₂ e) (market based)	296,672																				
	Scope 3 GHG emissions – purchase of goods and services (tCO ₂ e)	4,205,260																				
	Scope 3 GHG emissions – use of sold products (tCO ₂ e)	3,074,931																				
	Lost Workday Case Rate per 100 employees (#)	0.026																				
Subject matter	Total																					
GHG emissions intensity	1.87	Limited Assurance Statement																				
2-6 Activities, value chain and other business relationships	2021 Form 10-K , page 4-9, 15-16, 94																					
2-7 Employees	2021 Form 10-K , page 10 Headcount by region details are included on page 4																					
2-8 Workers who are not employees	2021 Form 10-K , page 10																					
2-9 Governance structure and composition	2022 Proxy Statement , page 16-20, 26																					
2-10 Nomination and selection of the highest governance body	2022 Proxy Statement , page 19-20																					

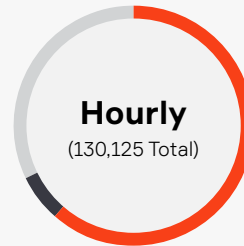
GRI STANDARD/OTHER SOURCE	DISCLOSURE	LOCATION
	2-11 Chair of the highest governance body	2022 Proxy Statement , page 18
	2-12 Role of the highest governance body in overseeing the management of impacts	2022 Proxy Statement , page 23-24
	2-13 Delegation of responsibility for managing impacts	2021 Sustainability Report , page 33
	2-14 Role of the highest governance body in sustainability reporting	2022 Proxy Statement , page 24
	2-15 Conflicts of interest	2022 Proxy Statement , page 59 Aptiv Conflicts of Interest Policy
	2-16 Communication of critical concerns	2021 Sustainability Report , page 35 Aptiv Code of Ethical Business Conduct , page 9-12
	2-17 Collective knowledge of the highest governance body	2022 Proxy Statement , page 21
	2-18 Evaluation of the performance of the highest governance body	2022 Proxy Statement , page 19
GRI 2: General Disclosures 2021	2-19 Remuneration policies	2022 Proxy Statement , page 28-30, 32-43
	2-20 Process to determine remuneration	2022 Proxy Statement , page 28-30, 32-43
	2-21 Annual total compensation ratio	2022 Proxy Statement , page 53
	2-22 Statement on sustainable development strategy	2022 Proxy Statement , page 24
	2-23 Policy commitments	Aptiv Code of Ethical Business Conduct
	2-24 Embedding policy commitments	2021 Sustainability Report , page 33 2022 Sustainability Progress Report , page 8-11
	2-25 Processes to remediate negative impacts	Aptiv Code of Ethical Business Conduct
	2-26 Mechanisms for seeking advice and raising concerns	Aptiv Code of Ethical Business Conduct , page 9-12
	2-27 Compliance with laws and regulations	There were zero significant instances of non-compliance with laws and regulations during the reporting period.
	2-28 Membership associations	2021 Sustainability Report , page 37
	2-29 Approach to stakeholder engagement	2021 Sustainability Report , page 37
MATERIAL TOPICS		
GRI 3: Material Topics 2021	3-1 Process to determine material topics	2021 Sustainability Report , page 4
	3-2 List of material topics	2021 Sustainability Report , page 4
Emissions		
GRI 3: Material Topics 2021	3-3 Management of material topics	Environmental, Health, Safety and Energy Policy , page 2
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	18,389 metric tons
	305-2 Energy indirect (Scope 2) GHG emissions	296,672 metric tons
	305-3 Other indirect (Scope 3) GHG emissions	13,908,735 metric tons
	305-4 GHG emissions intensity	1.87 metric tons/employee
	305-5 Reduction of GHG emissions	12% reduction of Scope 1 & 2 GHG emissions (2021 vs 2019)

GRI STANDARD/OTHER SOURCE	DISCLOSURE	LOCATION
Employment		
GRI 3: Material Topics 2021	3-3 Management of material topics	2022 Sustainability Summary Report , pages 3-4
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	1,774 salaried new hires in 2021 (70% male; 30% female)
Occupational health and safety		
GRI 3: Material Topics 2021	3-3 Management of material topics	Environmental, Health, Safety and Energy Policy , pages 7-8
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	Environmental, Health, Safety and Energy Policy , page 4
	403-2 Hazard identification, risk assessment, and incident investigation	Environmental, Health, Safety and Energy Policy , page 5
	403-4 Worker participation, consultation, and communication on occupational health and safety	Environmental, Health, Safety and Energy Policy , page 1
	403-5 Worker training on occupational health and safety	4.8 Safety training hours per employee
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Environmental, Health, Safety and Energy Policy , page 17
	403-8 Workers covered by an occupational health and safety management system	55,200 employees covered by externally certified management system
	403-9 Work-related injuries	1.4 incidents per 100 employees
Training and education		
GRI 3: Material Topics 2021	3-3 Management of material topics	2021 Sustainability Report , pages 14-16
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	18 average hours of training per salaried employee
	404-2 Programs for upgrading employee skills and transition assistance programs	2021 Sustainability Report , page 16
	404-3 Percentage of employees receiving regular performance and career development reviews	We provide all employees with the opportunity to receive frequent performance feedback. On a regular basis throughout the year, salaried employees have goal alignment performance and career development discussions with their managers (via annual goal setting, mid-year and year-end performance and talent reviews) and receive candid feedback on their performance and productivity against set objectives.
Diversity and equal opportunity		
GRI 3: Material Topics 2021	3-3 Management of material topics	2022 Sustainability Progress Report , pages 2-3 2022 Sustainability Summary Report , 3-4 2021 Sustainability Report , pages 12-13
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees: Gender	50% female in total global workforce 24% female in management 22% female in technical roles
	405-1 Diversity of governance bodies and employees: Age Group	Generation Z (1997 and onwards): 20% Generation Y / Millennials (1981-1996): 53% Generation X (1965-1980): 24% Baby Boomers (1946-1964): 2%
	405-1 Diversity of governance bodies and employees: Minority	40% minority in U.S. workforce 25% minority in management 43% minority in technical roles
	405-2 Ratio of basic salary and remuneration of women to men	Global gender wage gap of 3.5% in 2021, reflecting pay by gender in all 31 countries where Aptiv has at least 20 employees and adjusting for experience and job function

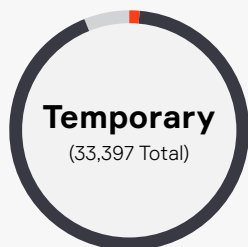
EMPLOYEE HEADCOUNT BY REGION



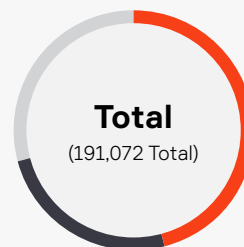
Americas ● 7,385
APAC ● 8,273
EMEA ● 11,892



Americas ● 80,088
APAC ● 8,263
EMEA ● 41,774



Americas ● 517
APAC ● 30,888
EMEA ● 1,992



Americas ● 87,990
APAC ● 47,424
EMEA ● 55,658

Sustainability Accounting Standards Board Index (SASB)

TRANSPORTATION + TECHNOLOGY & COMMUNICATIONS STANDARDS

Given the technological focus of our business alongside the core market of automobile components, Aptiv believes our material ESG reporting should include indicators across SASB standards for Transportation – Auto Parts; Technology & Communications – Hardware; and Technology & Communications – Software & IT Services.

ACCOUNTING METRIC	CODE	DISCLOSURE
ENERGY MANAGEMENT		
(1) Total energy consumed	TR-AP-130a.1 / TC-SI-130a.1	3,011,896 GJ
(2) Percentage grid electricity		90%
(3) Percentage renewable		4%
WASTE MANAGEMENT		
(1) Total amount of waste from manufacturing	TR-AP-150a.1	63,938 tons
(2) Percentage hazardous		13%
(3) Percentage recycled		87%
DESIGN FOR FUEL EFFICIENCY		
Revenue from products designed to increase fuel efficiency and/or reduce emissions	TR-AP-410a.1	<p>Aptiv's Signal & Power Solutions (S&PS): This segment provides complete design, manufacture and assembly of the vehicle's electrical architecture, including engineered component products, connectors, wiring assemblies and harnesses, cable management, electrical centers and hybrid high voltage and safety distribution systems. Our products provide the critical signal distribution and computing power backbone that supports increased vehicle content and electrification, reduced emissions and higher fuel economy.</p> <p>In 2021, S&PS revenue total ~\$11.6B. This includes:</p> <ul style="list-style-type: none">• High Voltage Solutions: Enabling electrification for 48 volts and higher; 2021 revenue of ~\$950M• Low Voltage Solutions: Required for both traditional and electric vehicles
MATERIALS SOURCING		
Description of the management of risks associated with the use of critical materials	TR-AP-440a.1	2020 Sustainability Report , page 34 2019 Sustainability Report , page 17
COMPETITIVE BEHAVIOR		
Total amount of monetary losses as a result of legal proceedings associated with anti-competitive behavior regulation	TR-AP-5201a.1	In 2021, there were zero allegations of anti-competitive behavior.

ACCOUNTING METRIC	CODE	DISCLOSURE
RECRUITING & MANAGING A GLOBAL, DIVERSE & SKILLED WORKFORCE		
Percentage of gender representation for	TC-HW-330a.1 / TC-SI-330a.3	In the global workforce:
(1) management		(1) 24% of management is female
(2) technical staff		(2) 22% of technical staff is female
(3) all other employees		(3) 50% of total workforce is female
Percentage of racial/ethnic group representation for	TC-HW-330a.1 / TC-SI-330a.3	In the U.S. workforce:
(1) management		(1) 25% of management is minority
(2) technical staff		(2) 43% of technical staff is minority
(3) all other employees		(3) 40% of total workforce is minority
PRODUCT SECURITY		
Description of approach to identifying and addressing data security risks in products	TC-HW-230a.1	<p>Design threat modeling is performed on potential security weaknesses. Mitigations to these weaknesses are built-in via secure coding techniques, secure boot, and fuzz testing. Late in the design a complete penetration assessment is executed to check the product for robust security.</p> <p>Monitoring of the threat landscape is conducted to assess vulnerabilities and incidents for potential product impact. The product is maintained during its lifecycle to continually harden the software and patch new vulnerabilities as they occur.</p>
ACTIVITY METRICS		
Number of parts produced	TR-AP-000.A	Aptiv ships over 90 million components with 2 million unique part numbers per day
Area of manufacturing plants	TR-AP-000.C	2,408,121 square meters

Task Force On Climate-Related Financial Disclosures (TCFD)

WE ARE RESPONDING FOR THE FIRST TIME TO THE TASK FORCE FOR CLIMATE-RELATED FINANCIAL DISCLOSURES.

TCFD INDEX

KEY ELEMENTS	RECOMMENDED DISCLOSURE	DESCRIPTION	APTIV RESPONSE
Governance	a. Board Oversight	Describe the board's oversight of climate-related risks and opportunities.	2021 CDP Climate Change Response: C1. Governance - C1.1
	b. Management's Role	Describe management's role in assessing and managing climate-related risks and opportunities.	2021 CDP Climate Change Response: C1. Governance - C1.2
Strategy	a. Risks and Opportunities	Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	2021 CDP Climate Change Response: C2. Risk & Opportunities - C2.2a
	b. Impact on Organization	Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.	2021 CDP Climate Change Response: C2. Risk & Opportunities - C2.3a & C2.4a
	c. Resilience of Strategy	Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	Aptiv has not performed a climate scenario analysis yet but plan to perform one in FY2021.
Risk Management	a. Risk Assessment Processes	Describe the organization's processes for identifying and assessing climate-related risks.	2021 CDP Climate Change Response: C2. Risk & opportunities - C2.2
	b. Risk Management Processes	Describe the organization's processes for managing climate-related risks.	2021 CDP Climate Change Response: C2. Risk & opportunities - C2.2
	c. Integration into Overall Risk Management	Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	2021 CDP Climate Change Response: C2. Risk & opportunities - C2.2
Metrics and Targets	a. Climate-Related Metrics	Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	2021 CDP Climate Change Response: C5. Emissions methodology - C5.1
	b. Scope 1,2,3 GHG Emissions	Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	2021 CDP Climate Change Response: C6. Emissions data - C6.1 & C6.3 & C6.5
	c. Climate-Related Targets	Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	2021 CDP Climate Change Response: C4. Targets and performance - C4.1b

• **APTIV** •